

**DISCLOSURE TO EMPLOYMENT APPLICANT
REGARDING PROCUREMENT OF
A CONSUMER REPORT**

In connection with your application for employment, and any time during your employment, we may procure a consumer report on you as part of the process of considering your candidacy as an employee. This consumer report will be prepared by **Safer Places, Inc.; 347 West Grove Street; Middleboro, MA toll-free tel. 877-962-0600**. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Federal Fair Credit Reporting Act.

Please be advised that we may also obtain an investigative report including information as to your character, general reputation, personal characteristics and mode of living. This information may be obtained by contacting your former employers or references supplied by you. You have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within five (5) business days of the date on which we receive the request from you or within five (5) business days of the time the report was first requested.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment. You further acknowledge receiving a copy of this notice and a summary of your rights under the Fair Credit Reporting Act (FCRA). **California** applicants acknowledge receiving a copy of Notice Regarding Background Investigation Pursuant to California Law. **Connecticut** applicants acknowledge receiving a copy of Employee's Right of Disclosure of Criminal Records to Connecticut Employers.

Applicant's Name: _____
(PLEASE PRINT)

Applicant's Address: _____

City/State/Zip: _____

Signature: _____ Date: _____

GIVE COPY WITH SUMMARY OF RIGHTS TO APPLICANT

New York applicants/employees: You have the right to inspect and receive a copy of any investigative consumer report requested by this employer by contacting Safer Places, Inc. at the address/telephone number above.

California, Minnesota and Oklahoma residents only: Please check here to have a copy of your consumer report sent directly to you at the address listed above